



## Support Staff

All part- and full-time hires are eligible to receive up to a \$3,000 employment bonus upon committing to 1 year of continuous employment at Porter Medical Center! The bonus amount depends on the scheduled hours of the position.\*

\*Bonuses are pro-rated by scheduled hours. Part-time employees must work over 40 hours per pay period. Those scheduled for fewer than 40 hours are not eligible for the bonus.

### Payment Timeline:

- 1st Installment:  
90 Days (after start date)
- 2nd Installment:  
1 Year (after start date)

### Eligible Job Categories:

- Laundry & Environmental Services Roles (Environmental Services Tech I, Environmental Services Tech II, Laundry Tech, Team Lead)
- Lab Assistant
- Medical Assistant
- Nutrition Services Roles (Cafeteria Assistant, Cafeteria Cashier, Nutrition Assistant, Cook, Lead Cook)
- Office Representative
- Patient Access Representative
- Security Officer

### Program Exclusions:

- Employees of UVM Health Network affiliates.
- If a candidate has been gone from the organization for less than one year, he/she will not be eligible for the bonus.
- Candidates will not be eligible for the bonus program more than once.



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**University of Vermont**  
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