



Allied Health Professionals

Every part and full-time Allied Health professional hired is eligible for an employment bonus! Incoming experience and scheduled hours* determine the amount of the bonus, and the bonus requires a 2-year commitment of continuous employment at Porter Medical Center.

*Bonuses are pro-rated by scheduled hours. Part-time employees must work over 40 hours per pay period. Those scheduled for fewer than 40 hours are not eligible for the bonus.

3 years or less of experience - \$5,000 | More than 3 years of experience - \$7,500

Payment Timeline:

- 1st Installment:
90 Days (after start date)
- 2nd Installment:
1 Year (after start date)
- 3rd Installment:
2 Years (after start date)

Eligible Job Categories:

- Speech Language Pathologist
- Physical Therapist
- Respiratory Therapist
- Occupational Therapist
- Medical Technologist, Medical Lab Technician, Laboratory Technical Specialist
- Ultrasonographer
- Radiologic Tech (Single- or Multimodality)
- Pharmacy Technician
- Surgical Technologist or Certified Surgical Tech
- Physical Therapist Assistant
- Occupational Therapy Assistant
- Licensed Nursing Assistant (LNA)
- Licensed Practical Nurse (LPN) - Helen Porter Nursing & Rehabilitation only

Program Exclusions:

- Employees of UVM Health Network affiliates.
- Candidates will not be eligible for the bonus program more than once, unless they become newly eligible for a different job category due to continuing education and preparation.
- If a candidate has been gone from the organization for less than one year, he/she will not be eligible for the bonus.



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